

# TYDINGS

THE CHURCH OF THE INCARNATION

## A MESSAGE FROM THE REV. LINDA L. KERR

### BEGINNING AGAIN: Joy, Hope and Promise

If we had a new sign at our entrance it might read: *"Welcome to Incarnation's Beginners' Class!"*

Some of you would no doubt object to the status of beginner... and I completely understand. The 'beginner' label is not particularly flattering. As for me, I choose to proudly flaunt my beginner badge! In just three months my life has become filled with new friends, new sights and a new vision.

For Incarnation's new Priest-in-Charge, the discoveries are many. Only three months ago I could not locate Morrisville on a map. Only three months ago I did not realize that the Delaware canal traversed such beautiful terrain in a pet-friendly environment. Only three months ago you and I were strangers.

Then there was evening and there was morning -- and a new day began! I recall with humility and amazement how God introduced us to each other and how an exciting path emerged. Long ago Isaiah, experienced in new beginnings, encouraged God's people to prepare for a new day: *(Is.43:19)*

*Behold, I am doing a new thing! Now it is springing up -- do you not perceive it?*

All beginnings, however, are not the same and change comes with challenges. Personally I do not like the new cake Oreos and when I am told to complicate my passwords with strange symbols I become angry. But I am excited to welcome the newest nation of South Sudan to the global family and I am a fan of Google satellite maps. So where do we fall?

Back in June I sensed that the Incarnation family owned a rich story and enjoyed scripting each new chapter. Many challenges and celebrations have accompanied your journey. Your readiness and God's timing created my call to a new ministry. Something wonderful is indeed *springing up!* Just as God re-sprinkles us with the water of Baptism, we will surely perceive God's leading into fresh ways of living, worshipping and serving together.



"So, what changes will she make?" You and I share this question. While some changes, both cosmetic and liturgical, are in process, other changes are not yet on the radar. This is because you and I are co-workers in God's vineyard, called to prune and plant together. I believe that God, our help in ages past and our hope for years to come, enjoys gardening. It's time to roll up our sleeves! In heaven, where the past is forever present, I trust that Incarnation's spiritual ancestors are rejoicing as we, the beginners' class, engage the adventure of the next 100 years.

*And God saw all that was created—and it was very good.*

Faithfully yours,

Linda+

#### KEEP READING...

- 9/11 Service p. 8
- Outreach p. 2, 5
- 5-yr. plan p. 4

#### PARISH STAFF

Mrs. Michelle Stawicki,  
*Parish Administrator*  
Richard Spotts,  
*Interim Organist*  
Tim Miller  
*Sexton*

#### VESTRY

Senior Warden  
Priya Eddy  
Junior Warden  
Melodee Fox  
Accounting Warden  
Dave Dixon  
Secretary to the Vestry  
Judy Lott  
Vestry Members  
Linda Dellmuth, Dan Gribbon,  
Claire Heinbach, Diane Kern,  
Susan LaRosa, Nancy Martin, Les Venella

#### DIOCESAN/ DEANERY REPS

Diocesan Reps  
Charles Thompson, Dave Dixon,  
Andrena Wishnie  
Deanery Reps  
Dave Dixon, Charles Thompson

#### COMMITTEES

Merrie Mailers: Mitch Halista  
Adult Ed.: Andrena Wishnie  
Youth Programs: Dayna Gribbon  
Children's Chapel:  
Mitzi Gross  
Sunday School: Dayna Gribbon  
JZA: Dan Gribbon & Joyce Bell  
Communications: Julie Snarski  
Finance: Dave Dixon, Linda Froelich, Carmen Palladino, Navin Sharma  
Building & Grounds Dan Gribbon  
Fellowship: Andrena Wishnie  
Fundraising: Diane Kern  
New Members: Linda Dellmuth  
Outreach:  
Priya Eddy & Melodee Fox  
Pastoral Care: Claire Heinbach and Marcie Venella  
Liturgy and Worship:  
Andrena Wishnie  
Ushers: Linda Dellmuth  
Altar Guild: Christine Hughes  
Flower Ministry: Susan LaRosa & Linda Dellmuth  
Refreshments: Micki Wisdom

## WELCOME BACK BREAKFAST



Please join us on Sunday, September 11th at 9:00 a.m. (between the two services) for a Welcome Back Breakfast hosted by the Fellowship Committee and the Vestry.

## THANKS FROM THE MAASAI TRIBE

As part of our outreach program last year, Incarnation donated money to a Maasai tribe living near Navaisha, Kenya. The Maasai had built a six room school in 2009 and they needed a fence to keep the wildlife from roaming in and out of the classrooms. The money that we donated to them was used to build the fence. This past April I was able to visit the tribe again and see firsthand the wonderful progress they have made which is illustrated in the pictures below. They are very thankful for the support we have given them and asked me to tell you how grateful they are to everyone at Incarnation.

Linda Froelich



Fence made of wood posts, wire and branches - it surrounds the school and other outbuildings.



Tribal meeting in one of the classrooms where we discussed the importance of education (the women made me the blue dress I am wearing).



The girl in the pink shirt had just completed 8<sup>th</sup> grade and was telling me in English that she wanted to go to high school and then on to college so she could become an optician.



Outside the school with the Maasai women, head teacher and pastor.

**PASTORAL CARE AT WORK!**



The Pastoral Care team here at Incarnation is a quiet, behind-the-scenes group. They make phone calls to parishioners who are unable to attend church, provide meals and send cards and/or flowers for those who have been hospitalized or had surgery, and run the Prayer Shawl ministry that touches so many people — including those who are not parishioners!

Below is an email which was received from Diane Kern detailing her experience when passing along one of our Prayer Shawls to a co-worker:

*Just wanted you to know that I picked a prayer shawl on Sunday for John. I had*

*asked his mother (not telling her why) what his favorite color was. She told me orange and lime green. Well, I didn't think we would have anything near those colors and I would have picked the nice brown multi one. I went into the cabinet and by divine intervention there was a burnt orange one with beige and lime green in it. PERFECT.*

*During the service, Linda gathered everyone together and I described that he is a friend and a co-worker's son who was just diagnosed with Type I Diabetes and it has been rough lately. So many changes in his life will last forever. He is a member of St. Michael's in Levittown. We prayed over the shawl. Then I brought it into work. I gathered the people from the office and explained what the shawl was, then we all took a couple of minutes to pray over the shawl. We also prayed for the parents as it has been very hard on them to see their son go through shots on a daily basis. What a moving experience to gather fellow workers into a prayer circle.*

*Diane (we share the same name) came in today and said that she gave the shawl to John explaining what it was. He loved it and expressed his thanks. She said he immediately put it around his shoulders and felt better. Then he slept with it and hasn't put it down since yesterday.*

*This is a wonderful part of our outreach to the community and expresses so much of who we are. I feel blessed to be able to do this for someone outside of our Church and to know that it was so well received.*

*Thanks go to everyone who takes the time to crochet or knit these shawls. The time and love is evident.*

**PRAYERS OF THE PEOPLE**

If you have a family member, friend or know of someone who needs our prayers, please contact the church office or notify our Pastoral Care Team—Claire Heinbach or Marcie Venella.

**FIVE YEAR FINANCIAL PLAN LOOKS FAVORABLE**

Over the past two months we developed and refined a five year financial plan (2012–2016) for Incarnation to help us determine how financially stable we will be. In order to do this, we needed to make some assumptions which you will see in the list below. Some of the assumptions are given (i.e., our new priest starts 9/1/11) and some are best estimates (i.e., number of pledging units, fundraising income, rental income). As these assumptions change (which they will with new information) and as we move forward in time and get actual data, the plan will be modified.

The key results of our five year planning process (based on the current assumptions) indicate the following (refer to table below):

1. We will end 2011 in a positive financial position, estimated to be \$8,000 favorable to budget. This is due mainly to the following: our pledge payments are higher than anticipated, our full-time priest starts September 1 instead of April 1, and our music director resigned and we have a supply organist.
2. For 2012 our deficit is estimated to be only \$11,000 which is good news. We can offset this with money from our CD's and not touch the principle of the bequest money.
3. Starting in 2013 our income will begin to exceed our expenses with an estimation of \$1150 and ramping up to over \$50,000 in 2016.

	2011 Budget	2011 Forecast	2012 Budget	2013 Budget	2014 Budget	2015 Budget	2016 Budget
<b>Total Income</b>	\$163,250	\$184,651	\$210,440	\$233,585	\$261,080	\$284,390	\$311,885
<b>Total Expenses</b>	\$233,194	\$176,755	\$221,294	\$232,432	\$243,918	\$252,865	\$261,276
<b>Difference</b>	-\$69,944	\$7897	-\$10,854	\$1153	\$17,162	\$31,525	\$50,609

We will present the details of the five year plan to the congregation in early fall and will welcome your input. In the meantime, if you have any questions or would like to see the detailed plan ahead of time to review please let me know.

Respectfully submitted,  
Linda Froelich (Finance Committee member)

**Assumptions:**

1. New priest will start Sept. 1
2. Priest's medical will be for one person under the Keystone HMO 105 plan
3. Priest's pension will be paid according to Diocesan rate
4. Priest's auto allowance will be \$300/month
5. New music director will start Nov. 1
6. Music director will not receive benefits from Incarnation (will work less than 1000 hours / year)
7. Administrative assistant will receive benefits from Incarnation starting in 2013
8. A monthly contemporary service will be conducted; associated expenses for music, materials, etc. will be estimated on a separate line item
9. Pledging units will increase by 10/year (this is a net increase which means that if people leave, then additional pledging units will be needed to get us to 10/year)
10. Average annual pledge of new pledging units = \$2000/year (yields an overall increase of \$20,000/year from pledges)
11. Areas of focus and investment for the next five years: youth education programs, fellowship, and stewardship/new members
12. 2011 budget forecast for the rest of the year will be based on first six months of 2011 spending and best estimates
13. 2012 budget expense numbers will be held constant where possible with the exception of the following: 1) areas of focus listed in assumption 13, 2) administrative assistant's salary, and 3) medical/pension plan costs for the new rector and possibly the administrative assistant
14. 2013-2016 budget numbers will be best estimates using today's economic trends (percentages will be used which will be easy to change)
15. Diocesan pledge will be increased by \$300/year
16. One new fundraising program will be incorporated each year with an estimated income of \$1000
17. One new rental income program will be incorporated every two years with an estimated income of \$1200
18. Any deficit at the end of each year will not be carried over to the next year; deficits will be covered by using money from the CD's first and money from the stocks/mutual fund investments second; this will help preserve the income from our investments as long as possible while we achieve a balanced budget

**OUTREACH AT INCARNATION**

**BACKPACK DONATIONS**

Parishioners here at Incarnation generously donated a total of \$460 to the Salvation Army's Backpack program. These donations will help to purchase already filled backpacks so that children in need can start the school year with everything necessary to succeed!! A huge thank you to all who contributed to this very worthy cause.

**ADULT FORUM BEGINS SEPTEMBER 18TH**

Adult Forum will begin on September 18th at 9:15 in the Parish Hall.

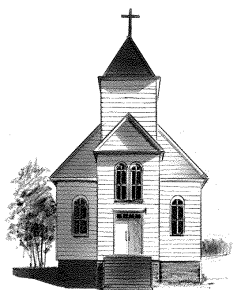
When we left off in June, we had chosen "The Joy of Worship" by Marianne H. Micks as the first book of the fall.

From the back: "worship lies at the heart of how we live our lives each day. This book discusses the work of the Holy Spirit in worship, Jesus' own tradition of worship, the importance of worshiping with others, and the practice of discipleship through personal prayer, friendship, and a rule of life. Micks' sources are both ancient and modern, Protestant and Catholic, Orthodox and Anglican."

The easiest way to get a copy is to use amazon.com. Just enter the name and author and click on the title to see lists of new and used copies. The year of publication is 2004, by Seabury Classics. Some of the used copies were less than \$3, so even with s&h it's less than the regular new price of \$12. You can decide for yourself if you want a new copy or you can save a few bucks!

See you on the 18th, then, and we'll have something to say about the first two chapters: *The Peril of Worship*, and *The Action of the Spirit!* For more information: Andrena Wishnie

**INCARNATION PARISH STATISTICS: AUGUST 2011**



CURRENT MEMBERSHIP.....	77 FAMILIES	
NEW MEMBERS.....	0	
TRANSFERS OUT.....	0	
BAPTISMS.....	0	AVERAGE DAILY ATTENDANCE
WEDDINGS.....	0	MORNING PRAYER.....
FUNERALS.....	0	SATURDAY/SUNDAY SERVICE.....
		2
		65

**100 YEAR CELEBRATION CONTINUES!**

Please join us on Sunday, September 18th as our Centennial Celebration continues with the stuffing of a time capsule/cornerstone. Look for information regarding the time capsule items in the September 11th bulletin.



**THE YEAR IS 1911**

*The year is 1911 — One hundred years ago. What a difference a century makes! Here are some statistics for the Year 1911:*

- The average life expectancy for men was 47 years.
- Only 14 percent of homes had a bathtub.
- Only 8 percent of homes had a telephone.
- There were only 8,000 cars and only 144 miles of paved roads.
- The maximum speed limit in most cities was 10 mph.
- The tallest structure in the world was the Eiffel Tower.
- The average US wage in 1910 was 22 cents per hour.
- The average US worker made between \$200 and \$400 per year.
- A competent accountant could expect to earn \$2,000 per year, a dentist \$2,500 per year, a Veterinarian between \$1,500 and \$4,00 per year, and a mechanical engineer about \$5,000 per year.
- More than 95 percent of all births took place at home.
- Ninety percent of all doctors had NO COLLEGE EDUCATION! Instead, they attended so-called medical schools, many of which were condemned in the press AND the government as "substandard".
- Sugar cost four cents a pound, eggs were fourteen cents a dozen, coffee was fifteen cents a pound.
- Most women only washed their hair once a month, and used Borax or egg yolks for shampoo.
- Canada passed a law that prohibited poor people from entering into their country for any reason.
- The five leading causes of death were: pneumonia and influenza, tuberculosis, diarrhea, heart disease and stroke.
- The American flag had 45 stars.
- The population of Las Vegas, Nevada was only 30!
- Crossword puzzles, canned beer, and iced tea hadn't been invented yet.
- There was neither a Mother's Day nor a Father's Day.
- Two out of every 10 adults couldn't read or write and only 6 percent of all Americans had graduated from high school.
- Marijuana, heroin, and morphine were all available over the counter at the local corner drugstore.
- Back then pharmacists said, "Heroin clears the complexion, gives buoyancy to the mind, regulates the stomach and bowels, and is, in fact, a perfect guardian of health!"
- Eighteen percent of households had at least one full-time servant or domestic help.
- There were about 230 reported murders in the ENTIRE U.S.A.

*Imagine what it will be like in the next 100 years!*

**FELLOWSHIP & FUNDRAISING**

**ICE CREAM SOCIAL**

Due to Hurricane Irene we cancelled our Ice Cream Social & Hymn Sing. If you had a list of hymns please send them to Michelle and she will keep them for next year. We will have this event in Spring or late Summer next year.

**GOURMET DINNER**

Mark your calendar for Friday, October 14th! The Fundraising Committee will be holding a Gourmet Dinner at the home of Les & Marcie Venella at 6:00 p.m. Cost for the dinner will be \$40.00 per person. Enclosed in this issue of Tydings is a flyer with information on signing up for this event.



**ANNUAL COOKIE SALE & CRAFT SHOW**

It's not too early to start baking and freezing cookies for our Annual Christmas Cookie Sale. It is only 3 months away! The Cookie Sale will be held this year on Saturday, December 3rd. We will include some craft vendors at the sale as well. Please look for more information in Sunday bulletins and future issues of Tydings.

**OUR DEARLY DEPARTED IN THE MONTH OF SEPTEMBER**

- LILLIAN (DEDI) KENT
- WILLIAM WILSON
- PATRICIA JACKSON
- HELEN KETTLER
- CRAIG ALLEN
- FREDERICK DURFEE
- ROLAND JACKSON
- ROGER CLEMENS
- FRANCES HURLEY
- JEAN BURGESS



*Let light perpetual shine upon them, O Lord.*

***HAPPY BIRTHDAY!***

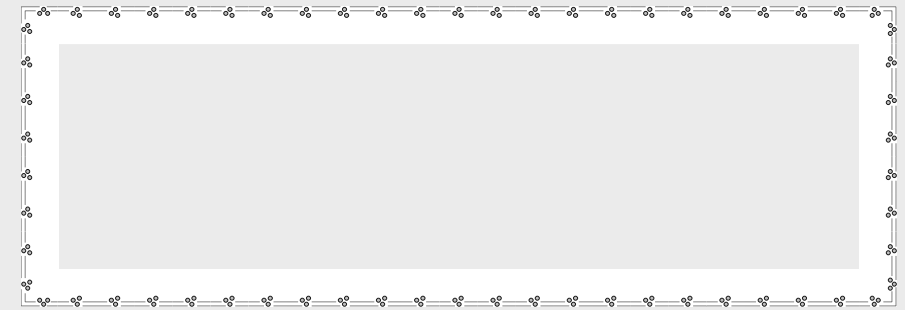
BIRTHDAYS IN THE MONTH OF SEPTEMBER

- |                  |                 |
|------------------|-----------------|
| Elaine Fidler    | Andrena Wishnie |
| Eric Heinbach    | Jasmine Treiber |
| Jeff Heinbach    | Navin Sharma    |
| Loren Heinbach   | Peter Kamins    |
| Eric Wishnie     | Katie Venella   |
| Catherine Smith- | Robert Bealer   |
| Linda Froelich   | Rick Kelly      |
|                  | Phyllis Kent    |



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**WELCOME BACK WEEKEND**  
**SATURDAY & SUNDAY, SEPTEMBER 10TH & 11TH**

**When? Saturday 5pm Holy Eucharist**  
**Sunday 8 am and 10:30 am Holy Eucharist**

**What? Worship, praise and fellowship**  
**September 11th remembrances**

**Breakfast at 9 am between Sunday services**  
**Sunday school at 10:15 am**

**Why? Because God rejoices in our praises and loves the world through our hands**